

24.11.10

PATH for Northcott Champions+

NOW...	Ento!	BLOCKS	KEEPING STRONG	First Steps
<ul style="list-style-type: none"> need for clarity re: evaluations commitment champions trained Enthusiasm (small groups) BOARD SUPPORT BACKING B-O-U-N-D-A-R-I-E-S 	<ul style="list-style-type: none"> US! clients families networks → people outside ALL Northcott staff CDS + other person centred orgs ADHC + other funding bodies 	<ul style="list-style-type: none"> Attitudes (staff + other orgs - rigid) turnover size of Northcott competing priorities not sharing resources focus role modelling RESTRICTIONS current systems/processes SETBACKS Major crisis 	<ul style="list-style-type: none"> Sustaining Support Groups Ongoing Actions/Plans Clarity of roles Remembering values Mentoring others Coherent Communication Strategy Internal + External CAMPAIGNS to engage others ↑ skills + keeping fresh in clients (how are we doing?) 	<ul style="list-style-type: none"> Start developing Evaluation mechanism - Liz, Liz, Bec BY start FEB '11 Start developing 'coherent Communication strategy' - Teresa, + other stakeholders BY start FEB '11 (Implementation) of 'no cost' ideas - Kerry to take to Operations group BY next meeting (DEC '10) Typing up of pilot project info + reporting times - Liz, Liz, John, Lee, Markese, Victoria, Tara BY MARCH 18 '11 Discussion re: role of Champion with Execs - Miguel, Liz, Kerry + Execs → presentation at next Strat Planning mtg BY FEB 14, '11 Start working on Person Centred Appraisal system - Sam, Mike, Tracey, Liz BY FEB 1, '11 Person Centred content → staff induction training - Mike, John, Abi, Learning & Dpt Committee → IN PROGRESS Discussion re: client involvement in strat. planning etc. - Anita TO DO BY END JAN '11 Start developing Person Centred Recruitment Strategy - Mike to instigate BY FEB '11 Develop plan for clients to become facilitators - Liz + Abi BY FEB '11 Monitor PC plans for new clients - Wendy BY FEB '11

interesting challenge
engaged
clearer
positive
hopeful
enthusiased
pleased

BRIGHT
overwhelmed
optimistic
enthusiased
A challenge

excited
Positive
Busy
Positive
change making

Active
Reassured
Lappy
Thrilled
Hopeful
Enthusiased
well planned

comfortable
Achievable
PROUD
Honouring

